



Protecting the company's crown jewels - HCM Consultant Group supports a global Dax Group in the development and implementation of a group-wide project for the protection of sensitive information

As one of the most valuable German companies, customers depend on the protection of their sensitive information in order to secure their competitive position. A global project for the identification, classification and protection of information was adopted by the Executive Board as the supporting pillar for this. The HCM Consultant Group was asked to significantly support the client in the development and group-wide implementation of the project.

The Project

As an essential part of a global Group program, the project to increase information security with Group-wide implementation was approved.

The main objectives of the project are:

- Identification of all information in need of protection throughout the Group
- Determination of the need for protection of the identified information
- Ensuring adequate protection with the help of behavioural, organisational and technical protective measures
- Creation of a strong awareness of responsible handling of sensitive information among all employees
- Preparation of the transfer to the line organization

This is how HCM has supported the group's customers in their project

As a long-standing consulting partner, the consultants of the HCM Consultant Group took over several international sub-projects in national subsidiaries in the USA, Asia, as well as in various countries of the EU including Germany. Furthermore, our consultants realized sub-projects in Germany, e.g. in the national sales organization, at several production sites as well as in central functions in the holding company.



The respective sub-projects comprised the development of the individual project structure with the aim of collecting all information of the organisation(s) concerned in the countries. The selection of the functions required for the complete coverage of the respective companies was decisively influenced by the consultants of the HCM Consultant Group. To this end, our consultants were able to successfully contribute their many years of experience in globally active companies.

Furthermore, our consultants identified the sub-project managers and experts on site, developed the respective project plans as well as onboarding and ongoing support of the project teams in the respective national and international companies.

Where necessary, the consultants of the HCM Consultant Group conducted their own workshops with experts for the identification, classification and evaluation of current and future protective measures for the relevant information. This made it possible to ensure for the client that all sub-projects were carried out in a targeted manner in accordance with the global project approach.

In the final stage of the project, the consultants of the HCM Consultant Group designed and implemented essential activities for the transfer to line operation. This included, on the one hand, consulting services for national companies or central functions for staffing the resources required there and, on the other hand, central further developments of the available project results with the aim of an efficient continuation by the future line organisation. In addition, the HCM Consultant Group was able to effectively support project communication, e.g. in the development of a global info package.

In addition to the technical challenges related to identifying and securing valuable information within all processes of the Group, intercultural diversity in combination with the often very different boundary conditions for implementing the global project in the various countries posed a particular challenge. Nevertheless, it was possible to deliver the required quality of results in all sub-projects and, through the direct and personal commitment of our consultants, to increase awareness of the topic of information security in the respective local units.

The result of the two-year global project is reflected in a significantly increased awareness of the topic of information security among employees in the company's business area.

The support of the consultants of the HCM Consultant Group has made visible the crown jewels that need increased information protection.

The action points with regard to risk minimization in the handling and storage of information were developed together with the customer and the implementation was accompanied by the HCM Consultant Group.

At the end of an intensive two-year global project, the participating consultants of the HCM Consultant Group are very pleased to have significantly supported the customer in securing their competitive advantages.